NEW IN 2016

The 2016 P@C Theme is “Customer Service, Communication and Collaboration”.

Our vision of strengthening our Curtin Community by providing staff with training and networking opportunities for personal and professional development aligns with Curtin’s Strengthening our Culture – Staff Engagement program.

MEMBERSHIP

- **Automatic P@C membership** for fixed term and continuing Curtin professional/technical/general staff (HEWS 3-8) – approximately 1800 staff.
  - Receive early notifications of events
  - Automatically invited to join the P@C Yammer group as an online community group.

WELLNESS

P@C events are included in the Curtin Wellness Program as approved activities under the Occupational Wellness category - see [http://hr.curtin.edu.au/wellness/your_wellness/occupationalwellness.cfm](http://hr.curtin.edu.au/wellness/your_wellness/occupationalwellness.cfm).

ACTIVITIES

The P@C endeavours to provide staff training and networking opportunities such as:

- Lunchtime seminar sessions.
- Workshops to enhance Professional performance and efficiencies.
- Events with senior management.
- “Know Curtin Better” sessions to better understand Curtin’s facilities and processes.
- Tours of Curtin facilities.
- Online training sessions.
- Cross collaboration faculty events.
- Informal networking on our Professionals at Curtin’s Yammer group at [www.yammer.com](http://www.yammer.com).
- Encouraging informal BYO community-based events focussing on:
  - post training support networks
  - special interests groups.

*Building on a foundation of **integrity** and **respect**, and through **courage**, we will achieve **excellence** and have an **impact** on the communities we serve.*
VISION
Achieve a vibrant Curtin Community where staff develop into enterprising, confident individuals that feel uplifted by their work environment through the growth of trust, ownership, accountability and friendships.

HISTORY
The Professionals@Curtin network was initially established as a small secretarial group in 1994. Over the years the group has grown and gone through a few name changes to reflect the change in focus and audience. It was re-launched in 2013 as the Professionals@Curtin (P@C) signalling a more inclusive approach with more focus on professional development and the Curtin community. Ian Callahan is our Patron and our Curtin website is http://pac.curtin.edu.au/.

STRATEGIC ALIGNMENT
P@C aligns with the People and Culture stream within the Strategic Plan: to evolve as an agile, responsive and versatile organisation and to excel through dynamic staff with shared values and a common purpose. P@C events align with the People and Culture Plan and address key strategies in response to Your Voice outcomes.

PURPOSE
The purpose of P@C is to provide staff with access to personal and professional development opportunities through P@C seminars and workshops to build staff capabilities, networking to develop contacts, friendships and sustainable, self-sufficient community groups. P@C is interested in taking a more holistic health and wellness approach for 2015 and would like to improve staff occupational wellness through staff engagement and participation at events. P@C encourages cross unit collaboration, collegiality and networking. Through a range of activities and partnerships P@C are working towards strengthening our culture.

TARGET AUDIENCE
The P@C is aimed at (not exclusive to) Curtin professional/technical/general staff (HEWS 3-7) comprising of approximately 1500 staff. Staff are welcome to become active subscription members by completing the online membership form. The benefit of being a Subscription member is that they receive early notification of events and are automatically invited to join the P@C Yammer group as an online community group.

ACTIVITIES
- Training, seminars and workshops that complement existing Curtin development opportunities
- Utilise Curtin’s Yammer group as an informal communication platform
- Utilise P@C website as a formal communication and information platform
- Encourage staff to develop community-based post training support networks

PARTNERSHIPS
P@C is committed to building partnerships and working in collaboration with:
- Management
- Careers and Employment Centre
- Organisational Development Unit
- Ethics, Equity and Social Justice
- Wellness Program
- Counselling Services

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